



# CAAT-A

COLLEGES  
ACADEMIC  
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

JANUARY 19, 2010

# College faculty vote in favour of a strike mandate

On January 13, College faculty voted to support a strike mandate. Eighteen of the 24 colleges and 57% of the voters supported the negotiating team. While this is less overall than the last strike mandate, under the circumstances it is a clear vote of support.

The Colleges had stated in the media that they would return to the bargaining table if the faculty voted in favor of a strike mandate. The strike vote has brought management back to the bargaining table starting January 19.

The bargaining team strongly prefers a negotiated settlement, not a strike. If management shares that objective, they will resume negotiations with an honest willingness to reach a deal that implements fully the Task Force recommendations and is fair to both parties. If they do not, then this can only mean that management prefers a disruption to the students' studies rather than a negotiated settlement.

## What will it take to reach a settlement?

- Implement all the recommendations of the Workload Task Force. Trust in college faculty's abilities and commitment.
- Treat and compensate faculty members as professionals.
- When it comes to evaluation, recognize that proceeding in a collegial manner as recommended by the Task Force better serves the students.
- Provide faculty who have student numbers above the norm with additional time to assist their students.
- The Task Force found that a workload formula works. Honour that finding by providing a formula to Librarians, Counsellors and Partial-load faculty.
- End the undemocratic, disrespectful, and unprofessional imposition of terms and conditions of employment.

The union is hopeful that the employer will work towards a reasonable and responsible settlement. However, faculty must prepare for a strike in the eventuality that an agreement can't be reached.

We thank faculty for their continued support, and we assure you that we will continue to work towards a negotiated settlement.

AUTHORIZED FOR DISTRIBUTION BY TED MONTGOMERY, CHAIR, AND WARREN (SMOKEY) THOMAS, OPSEU PRESIDENT

# Strike vote details:

College	#eligible	#valid ballots	STRIKE	No Strike	% in favour	% turnout
Algonquin	767	554	275	279	49.6	73%
Boréal	124	108	94	14	87.0	87%
Cambrian	276	231	140	91	60.6	84%
Canadore	185	159	122	37	76.7	86%
Centennial	559	402	282	120	70.1	72%
Conestoga	520	391	179	212	45.8	75%
Confederation	167	152	103	49	67.8	91%
Durham	285	258	144	114	55.8	91%
Fanshawe	629	473	194	279	41.0	76%
Fleming	391	241	140	101	58.1	62%
George Brown	687	496	293	203	59.1	72%
Georgian	542	338	160	178	47.3	62%
Humber	942	574	248	326	43.2	61%
La Cité	259	189	145	44	76.7	73%
Lambton	164	143	113	30	79.0	87%
Loyalist	174	144	104	40	72.2	83%
Mohawk	632	461	253	208	54.9	74%
Niagara	369	277	173	104	62.5	75%
Northern	116	100	63	37	63.0	88%
Sault	151	121	98	23	81.0	80%
Seneca	1082	722	396	326	54.8	67%
Sheridan	654	407	274	133	67.3	63%
St Clair	314	243	138	105	56.8	78%
St Lawrence	190	173	65	108	37.6	91%
<b>TOTALS</b>	<b>10179</b>	<b>7357</b>	<b>4196</b>	<b>3161</b>	<b>57%</b>	<b>75%</b>

